



4 W LaSalle Ave., Barron, WI 54812
715-537-3575

2024 Annual Meeting

Staff

Pastor

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Sharon Mullikin

2024 Congregation Council

Andrew Harrington - President

Jan Kienbaum - Vice President

Ruth Anderson - Secretary

Jason Erb - Treasurer

Char Chermack

Vonny Degerman

Dani Felber

Lynn Haugen

Kelly Hover

Kristi Pedersen

Jean Wick



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Mission

First Love, Love First

Vision

Continually growing to provide a nurturing, caring ministry that welcomes and connects with people of all ages and all walks of life through our resources, creative worship, discipleship, and outreach to the congregation, community, nation and world.

Value

Serving and Glorifying God!

A MESSAGE FROM BISHOP MARTIN

To the amazing disciples of the Northwest Synod of Wisconsin,

I remember with gratitude preparing for annual meetings when I was most recently a pastor at St. John's Lutheran in Bloomer. So many reports to collect, so many people to recruit, so many meetings to plan - it was a busy time indeed! But in doing all of that work, they all came together for two important purposes:

- * To share God's stories through your ministries.
- * To plan future God stories through your ministries!

When you really think about it, annual meetings are a time to celebrate what has already happened and a way to dream about what could be in the forthcoming months and years! And from my new perspective as your bishop, I love knowing that despite all of the great things we share in common, there are so many contextual things that are happening in your congregation alone. What a blessing as we come together as fellow ELCA Lutherans, yet all distinct and unique in what God is calling us to do!

As you may know, we also share in our ministry together as the Northwest Synod of WI. There are several things to celebrate that I want to share here.

1. We continue to financially support our synod youth and their related ministries, such as our bible camps and youth gatherings.
2. We raised over \$120k for our friends in Malawi to build additional solar powered wells, despite having a goal of \$40k! It was so fun to share that information with them in person when Deacon Laura and I visited a few months ago and got to see firsthand some wells that had been built and purchased from this synod in the past.
3. We support our young adults in campus ministry, along with other young adult opportunities, such as our upcoming young adult gathering in Puerto Rico this January. This is such an important part of life as they explore their faith and make it their own and we get to help nurture those conversations!

We are helping our first call pastors lean into their leadership and nurture their God-given gifts as they discover the joys and opportunities of their first call experiences. This includes helping them out financially as they seek to reduce their educational debt that they bring into that first call.

Finally, I want to thank you for electing me as your bishop. Thus far, I have felt the full support of this synod as I visit congregations from week to week. The days of the election itself, along with the installation in September, have both been two of the most meaningful and life changing experiences of my life and your support is a significant part of it I have fully enjoyed visiting each congregation and look forward to seeing yours over the course of my six year tenure. Yes, I realize it will take four years to get to them all, but the way the time has been flying, it won't be long!

Please know that your synod staff are here for you and want to accompany you on your journey of faith. We will continue to pray for us all in our lives together to make sure that our relationship with you is supported and upheld in prayer, in both the joys and struggles of ministry. We want our relationships to be intentional and strong so that you never feel isolated in this work. We are grateful for your partnership in the gospel!

Privileged to serve,

Bishop Martin



First Lutheran Church Annual Meeting Agenda

Sunday, February 23, 2025

1. Call to Order – Andrew Harrington, Council President
2. Procedures for the meeting and voting
3. Opening Devotion—Pastor Ron Mathews
4. Call for any motions to amend the agenda
5. Introduction of the 2024 Church Council
6. Approval of Congregational Annual Meeting Minutes February 25, 2024
7. Approval of Special Congregational Meeting Minutes: Phase One Building April 14, 2024
8. Approval of Special Congregational Meeting: Tiny Home Minutes December 8, 2024
9. Phase One report
10. Resolution to establish a “Capital Project Fund” within the Trust Fund
11. Resolution to change FLC Bylaw B3.01 – when the annual congregational meeting shall be held
12. Elections - Positions and candidates listed on the Nomination Report
13. Trust Fund report
14. Presentation of the 2024 Treasurer’s Report - Jason Erb, Treasurer
15. Auditor’s Report
16. Presentation of the 2025 Budget Proposal – Jason Erb, Treasurer
17. Closing remarks – Adjourn
18. Closing Prayer/Benediction



FIRST LUTHERAN CHURCH – BARRON, WI

ANNUAL MEETING MINUTES

Sunday, February 25, 2024

The Annual Meeting of the congregation of First Lutheran Church, Barron, Wisconsin was called to order at 10:27 A.M. by President Andrew Harrington (hereinafter referred to as “Chair” or “the Chair”). Attendance of the meeting was taken. Pastor Ron Mathews announced that a quorum had been met by in person attendance.

- At 10:27 A.M., the procedures for the conduct of the meeting and how voting will take place were discussed.
 - At 10:28 A.M., Pastor Ron Mathews conducted the opening devotions for the meeting. An appreciation was given to Andrew at this time. Pastor Ron detailed the worship attendance and membership statistical reports.
 - At 10:36 A.M., the Chair called for any motions to amend or supplement the Annual Meeting agenda.
 - At 10:39 A.M., the Chair called for an approval of minutes from the 2023 Annual Meeting. A motion as made by Keith Kolpack, seconded by Dallas Sloan to approve the minutes. The motion carried.
 - At 10:40 A.M., the Chair introduced the Church Council.
 - At 10:41 AM., the Chair announced elections for various posts in the coming year, including one year and two year term Council members, the Cemetery Board members, the congregation’s Luther Park representative, the Trust Fund Committee and the Nominating Committee.
1. The election(s) for one year term and two year term Council members were conducted. Council members named by the Nominating Committee include: Andrew Harrington, Lynn Haugen, Kelly Hover, Dani Felber and Ruth Anderson. The Chair asked for any nominations from the floor. There were no new nominations. A motion was made by Allison Rick and seconded by Carsten Ellison to elect this slate to the Church Council. The motion carried
 2. The election(s) for the Cemetery Board were conducted. Members named by the Nominating Committee include: Arlyn Colby, Vern Hanson, Dave Hanson and Amanda Olson for the two year term. The Chair asked for any nominations from the floor. There were no new nominations. A motion was made by Mike Otto to elect the named slate of candidates to the Cemetery Board, which was seconded by Terri Lansin. The motion carried.
 3. The congregation next conducted election to serve a two year term as First Lutheran’s representative to Luther Park. The Nominating Committee named Rod Norby to a two year term. The Chair asked for any nominations from the floor. There were no new

nominations. Pamela Jacoby made the motion to elect the named candidate as the congregation's Luther Park representative, which was seconded by Mary Shearer. Motion carried.

4. Two (2) candidates were up for election for membership on the Trust Fund Committee. The Nominating Committee named Dallas Sloan and Sally Ellison to a three year term. The Chair asked for any nominations from the floor. There were no new nominations. A motion was made by Jan Kienbaum and seconded by Sue Olson to elect this slate to the Trust Fund Committee. The motion carried.
 5. Finally, two (2) members of the congregation were named and/or nominated to serve a one year term on the Nomination Committee: Judy Rassbach and Jean Wick. The Chair asked for any nominations from the floor. There were no new nominations. A motion was made by Pamela Jacoby and seconded by Carolyn Verhulst to elect the slate to the Nomination Committee. The motion carried.
- At 10:46 A.M., Dallas Sloan gave the Trust Fund 2022/2023 report. Dallas reviewed all investments and gifts to First Lutheran Church.
 - At 10:52 A.M., the Chair called upon Jason Erb, the congregation's Treasurer. The Treasurer reported on the 2023 financial year for the church. There was no further discussion. The Chair asked for a motion to approve the 2023 Treasurer's Report. Dallas Sloan made a motion to approve the 2023 Report, seconded by Jan Kienbaum. Motion carried.
 - Auditor's Report. None submitted.
 - At 11:02 A.M., Jason Erb outlined the proposed 2024 budget. There was no further discussion. The Chair asked for a motion to approve the proposed budget for the 2024 church year. Dallas Sloan made a motion to approve the 2024 Budget proposal, which was seconded by Carsten Ellison. The motion carried.
 - At 11:11 A.M., the Chair concluded the meeting by offering closing remarks and thanking last year's council members. President Andrew Harrington asked for a motion to adjourn the annual meeting. Mike Otto made the motion to adjourn, which was seconded by Sally Ellison. The motion carried. Pastor Ron Mathews gave a closing benediction and prayer, and the meeting concluded with the congregation's recitation of the Lord's Prayer.

The 2023 Annual Meeting concluded at 11:17 A.M.

By Judy Rassbach, Council Secretary

TOPIC: PHASE ONE OF CHURCH CONSTRUCTION PLAN

Council Members present: Pastors Ron Mathews, Jan Kienbaum, Lynn Haugen, Kristi Pedersen, Ruth Anderson, Jean Wick, Char Chermack Andrew Harrington, Dani Felber, Vonnie Degerman, Kelly Hover, Jason Erb

Call to order by Andrew Harrington 10:15 a.m.

Devotions and prayer by Pastor Ron.

Andrew explained the meeting order.

Presentation of phase one of our church construction plan by the Facilities and Future Committee.

Motion was made by the Facilities and Futures Committee that the assembly now resolve itself into a committee of the whole, to take under consideration the proposals:

to dialogue and debate the proposal

make changes to the plan as proposed

Congregation voted on the plan proposed by the Committee of the Whole. Motion passed.

Nominations were taken for Capital Campaign Committee which will engage the congregation in the vision of Phase 1 and create a finance plan and raise funds.

Nominations were taken for the Design Committee who will work with an architect, engineer, etc. to create the design to bring to the congregation for approval. When the plan is approved by the congregation then work with determined companies to create detailed plans, and implement and oversee construction.

Meeting was adjourned at 11:08 a.m.

Closing prayer by Pastor Ron.

Respectfully submitted,

Ruth Anderson acting Secretary

First Lutheran Church

12/8/24 CONGREGATIONAL MEETING FIRST LUTHERAN CHURCH

TOPIC: TINY HOUSE

Council Members present: Pastors Ron Mathews, Jan Kienbaum, Lynn Haugen, Kristi Pedersen, Ruth Anderson, Jean Wick, Char Chermack Andrew Harrington, Dani Felber, Vonnie Degerman, Kelly Hover, Jason Erb

Tiny House Members present: Tiny House Committee sat in front of church

Carolyn Verhulst, Ron Barrett, Kristi Pedersen, Valeri Scheps, Christy Nelson, Rod Nordby

Call to order by Andrew Harrington 10:18 a.m.

Devotions and prayer by Pastor Ron.

Andrew explained the meeting order and introduced the committee.

2:00 per speaker to speak.

People who spoke:

Valerie Scheps

Carolyn Verhulst

Betty Missling

Christy Nelson

Lynn Kolpack

Valerie Scheps

Jean Wick

Gary Swant

Christy Nelson

Kristi Pedersen

Carolyn Verhulst

Keith Kolpack

Brittany Homer

Pam Jacobi

Bob Missling moved to vote and called for the question

Terry Lansin seconded the motion

Ruth Anderson

Mark Pedersen

Paper ballots were distributed.

Jay Frank

Rod Nordby

Andrew closed discussion

Congregation voted by ballot

Jan Kienbaum returned vote count: 91 total votes - 61 yes votes / 30 no votes

Pastor ends with devotion

Adjournment at 11:08.

Respectfully submitted,

Ruth Anderson First Lutheran Secretary

Nomination Report for 2025 For Election

Church Council

(able to serve 2 two year terms)

1. Kristi Pedersen - 2nd term, 2 years remaining
2. Vonny Degerman - 2nd term, 2 years remaining
3. Jan Kienbaum—1st term, 2 years remaining
4. Valeri Scheps - 1st term, 2 years remaining
5. Brittany Homer - 1st term, 2 years remaining
6. Amy Beckendorf - 1st term, 2 years remaining
7. Sheila Erb - 1st term, 2 years remaining

Cemetery Board

(able to serve two year term, no term limit)

1. Gary Anderson - 2 years remaining
2. Ron Barrett - 2 years remaining
3. Mark Lansin - 2 years remaining
4. Jay Frank - 2 years remaining

Luther Park Representative

(two year term, no term limit)

1. Shanda Harrington - 1 year remaining

Trust Fund Committee

(able to serve 2 three year terms)

1. Mike Otto - 2nd term, 3 years remaining
2. Lori Springer - 2nd term, 3 years remaining

Nomination Committee

(one year, nonconsecutive term limit)

1. Andrew Harrington
2. Allison Rick
3. Prudy Shay

Continued Service for 2025

Church Council

1. Lynn Haugen - 2nd term, 1 year remaining
2. Kelly Hover - 2nd term, 1 year remaining
3. Dani Felber - 1st term, 1 year remaining
4. Ruth Anderson - 1st term, 1 year remaining
5. Jason Erb –Treasurer (appointed)
6. Pam Jacoby - WELCA President

Cemetery Board

1. Arlyn Colby - 1 year remaining
2. Vern Hanson - 1 year remaining
3. Dave Hanson - 1 year remaining
4. Amanda Olson - 1 year remaining

Luther Park Representative

1. Rod Nordby

Trust Fund Committee

1. Bruce Rasmussen - 2nd term, 1 yrs remaining
2. Keith Kolpack - 2nd term, 1 years remaining
3. Dallas Sloan - 2nd term - 2 year remaining
4. Sally Ellison - 2nd term - 2 year remaining



**FIRST LUTHERAN WOMEN OF THE ELCA
2024 FINANCIAL REPORT**

<u>Income</u>		<u>Expenses</u>	
Funerals	\$5575	Funerals	\$1701
Bazaar	6583	Bazaar	722
Other	2469	Other	14,300

Money donated to:

- | | |
|---|--|
| <ul style="list-style-type: none"> Backpack Food 4Kids Comfort Care Closet Barron Youth Sports Malwai Project School Kits Missionary Philip Knutson First Lutheran Church Projects Senior & Community Meals Fire Department VFW Fairtime Chapel BHS Post Prom | <ul style="list-style-type: none"> College Students Christmas Gifts Synodical & Churchwide WELCA Barron County Day Development Meals on Wheels Barron Area Food Pantry Federated Music Club Boys & Girls Club Barron Youth Hockey Clothes for Kids Barron Spotlighters Barron Public Library |
|---|--|

Scouting America

2024 Financial Report

Pack 6 Checking

Beginning Balance \$3,097.74
 Deposits \$ 3,651.35
 Withdrawal \$ 2,856.04
 Ending Balance \$ 3,893.05

Troop 6 Checking

Beginning Balance \$ 5,498.14
 Deposits \$ 1,144.86
 Withdrawals \$ 877.65
 Ending Balance \$ 5,765.35

Pack 6 Savings

Beginning Balance \$10.22
 Ending Balance \$10.22

Troop 6 Savings

Beginning Balance \$ 619.16
 Deposits \$ 62.47
 Withdrawals \$ 60.00
 Ending Balance \$ 621.63

Whereas exact numbers of our many Livestream and Facebook worship viewers are difficult to verify, we are able to accurately track our in-person attendance statistics. You will find our numbers listed below.



Average Weekly In-Person Worship Attendance

	<u>2023</u>	<u>2024</u>
9:00 am Sunday	88	77
1:00 pm Wednesday	12	15
5: 15pm Wednesday	39	27

MEMBERSHIP STATISTICAL REPORT 2024

	<u>Baptized</u>	<u>Confirmed</u>
Membership, December 31, 2023:	743	643
<u>Membership received during 2024:</u>		
By baptism	3	0
Baptized youth who were confirmed	0	5
Transfer In/Affirmation of Faith	7	7
Total members received in 2024	10	12
<u>Members removed during 2024</u>		
By death	11	11
By release (transfer)	1	1
Inactive Greater than 5 years	5	5
Total members removed in 2024	17	17
<i>Membership as of December 31, 2024</i>	<i>736</i>	<i>638</i>

BAPTISM

Rymen John Hoff	Jax James Kittleson	Elsie Kay Ristow
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CONFIRMATIONS

Christopher Baumgard	Avery Mathews	Aalayah McDonald
Isobel Felber	Grace Marvin	

TRANSFER IN/AFFIRMATION

Kenny Erickson	Machalia Erickson	Angela Foster
Christy Nelson	Jacob Nelson	Ariel Runge
Mike Smith		

MARRIAGE OFFICIATED BY PASTOR IN 2024

Ariel Runge and Matthew Janssen

DECEASED IN 2024

Audrey Burow	* Debra Mayala	Sally Steine
Loren Huset	* Julie Nevin-Miller	* Barb Sundly
* Kenny Juve, Jr.	Lillian Nevin	Betty Van Natta
Jo McManus	Eugene Olson	Gale Wells
Bev Nesseth	Ida Peterson	
Deloris Nevin	* Emmy Lou Romsos	

*non-member

Trust Fund Report 2023/2024

You will notice that the Trust Fund has increased by about \$145,000 over last year. The church received the final gift from the Ruth C. Anderson estate for \$66,985 last fall. What a tremendous gift to receive! Thanks be to God. This gift was put in the Perpetual Fund so the church will be able to see long-term benefits from this gift. As you will recall, the committee also has the ability to invest monies now—up to 50% in non-FDIC insured funds. Last year we earned \$81,093 on our investments. While this is very exciting news, we know investments can go up and down. The committee has met quarterly to monitor our investments.

The Trust Fund committee has been busy this past year. One of our projects was looking to consolidate the three Youth Trust Funds we had. These trust funds seemed to overlap in their mission in many regards so we wanted to consolidate them into one trust fund. We were able to contact the closest living relative of each family that started the trusts. Each family agreed to consolidate into one account. The new Trust Fund is now called **First Lutheran Church Youth Ministries Fund**.

The committee also worked hard at developing the resolution before the congregation today. We started out by discussing ways to be good stewards with the monies the church has received from the sale of the two parsonages. We understand the congregation wanted to use the money for church repairs. We also felt that this money was not going to be able to cover the repairs needed over time. The money is listed as a Memorial within the Trust Fund and it could be requested in its entirety by the church council.

We looked for ways to still be able to use these monies as the congregation intended but also preserve it to some degree. One phrase I recall hearing was a “Nest Egg”. The person indicated that there has been talk for many years that FLC needs to set aside a nest egg for building repairs. We feel that this resolution does just that. It gives us a “nest egg” of \$150,000 to build upon. It also gives us money to spend over time like other trust funds. The last thing it does is challenge the congregation to match money used from the trust fund. We feel that this will not only help the congregation get behind projects in the future, but it will also help stretch out the dollars we spend.

For gifts back to the church, the Council requested \$3,059.29 from the Trust Fund this past year. Overall, the committee feels very good about the position of the Trust Fund at this time.

Dallas Sloan, Chairman

**FIRST LUTHERAN CHURCH TRUST FUNDS
ASSETS AND FUND BALANCES SEPTEMBER 30, 2024**

ASSETS

STERLING BANK - MONEY MARKET	2,024.81	2,024.81
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INVESTMENT SUMMARY:

Thrivent	124,779.39	
SFS	654,198.31	
Pacific Life	58,100.29	837,077.99

TOTAL ASSETS		<u>\$839,102.80</u>
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FUND BALANCES

MISSION & MINISTRY FUND (HAWKINSON FUND) <i>(U.S. & world missions; evangelism & education in congregation (helping youth))</i>	Principal	91,790.69	
	Spendable Funds	<u>16,198.36</u>	107,989.05

PERPETUAL FUND	Principal	336,527.45	
	Spendable Funds	<u>59,387.20</u>	395,914.65

CEMETERY FUND <i>(Cemetery maintenance and upkeep)</i>	Principal	31,662.44	
	Spendable Funds	<u>5,480.42</u>	37,142.86

BIBLE CAMP SCHOLARSHIP FUND <i>(Bible campers at any bible camp)</i>	Principal	18,806.27	
	Spendable Funds	<u>3,007.05</u>	21,813.32

ELCA SCHOLARSHIP FUND <i>(College scholarships - 8% of Jan 31st bal is spendable)</i>	Principal	17,635.38	
	Spendable Funds	<u>3,112.13</u>	20,747.51

EMERGENCY FUND (JEANETTE JOHNSON) <i>(Help church member in an emergency)</i>	Principal	5,851.67	
	Spendable Funds	<u>780.70</u>	6,632.37

YOUTH FUNDS:

FIRST LUTHERAN CHURCH YOUTH MINISTRIES FUND <i>(Help any youth to attend any church sponsored activity)</i>	Principal	21,421.12	
	Spendable Funds	<u>3,780.20</u>	25,201.32

SUBTOTAL		\$615,441.08
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GIFTS & MEMORIALS FUNDS:

Parsonage Sale - Repairs	210,042.57	
Multi Media	13,619.15	223,661.72

TOTAL FUND BALANCES		<u>\$839,102.80</u>
		\$0.00

February 2, 2025

FLC Trust Fund Audit Report

I, the undersigned, have examined the books of record for the Trust Fund of First Lutheran Church of Barron for the one-year period of 10/1/2023 to 9/30/2024. I have found the financial records to be in satisfactory order.



Bruce Mueller

Giving by Age Demographic

Total Giving By Age Demographic

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
<35	1,122	1,308	1,035	142
36-50	15,586	14,268	13,917	1,616
51-60	27,337	12,938	9,783	14,248
61-70	62,967	55,676	54,295	13,296
71-80	63,253	79,221	64,157	53,324
>80	43,344	44,201	42,024	132,794
No Age Given	-	9,346	6,233	7,217
Total Giving	213,608	216,959	191,444	222,636

Average Giving By Age Demographic

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
<35	561	218	345	71
36-50	1,039	1,019	928	404
51-60	1,439	1,078	753	1,295
61-70	1,399	1,265	1,324	1,209
71-80	1,171	1,390	1,395	1,524
>80	1,204	1,163	1,356	1,619
No Age was given		779	567	656
Average Giving	1,136	988	952	968

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
<35	2	6	3	2
36-50	15	14	15	4
51-60	19	12	13	11
61-70	45	44	41	11
71-80	54	57	46	35
>80	36	38	31	82
NO Age Given	0	12	11	11
Member Count	171	183	160	156



First Lutheran Church					
Statement of Activity - YTD 2024					
	General		Donor		% of
	Fund	Undesignated	Designated	Total	Revenue
Revenue					
General Fund Offerings	\$ 220,453.82			\$ 220,453.82	
General Fund Other Offerings	\$ 13,826.79			\$ 13,826.79	
Total Revenue	\$ 234,280.61	\$ -	\$ -	\$ 234,280.61	100%
Expenses					
Pastoral Expense	\$ 117,202.44			\$ 117,202.44	50.03%
Other Staff Expense	\$ 70,724.97			\$ 70,724.97	30.19%
Property Expense	\$ 25,738.02			\$ 25,738.02	10.99%
Worship Expense	\$ 8,047.38			\$ 8,047.38	3.43%
Personnel Expense	\$ -			\$ -	0.00%
Council Expense	\$ 548.43			\$ 548.43	0.23%
Finance Expense	\$ 16,799.84			\$ 16,799.84	7.17%
Faith Formation Expense	\$ 3,607.11			\$ 3,607.11	1.54%
Member Care Expense	\$ -			\$ -	0.00%
Outreach Expense	\$ 13,975.92			\$ 13,975.92	5.97%
Congregational Life	\$ 3,424.39			\$ 3,424.39	1.46%
Administration Expense	\$ 9,511.89			\$ 9,511.89	4.06%
Total Expenses	\$ 269,580.39			\$ 269,580.39	115.07%
Revenue less Expenses	\$ (35,299.78)				-15.07%
Subtotal Change in Cash				\$ (35,299.78)	
Other Activity & Unbudgeted items					
Changes to accruals & Inventory	\$ 255.55			\$ 255.55	
Loan proceeds (payments)	\$ 7,000.00			\$ 7,000.00	
Restricted Fund Offerings		\$ 1,016.38	\$ 64,525.55	\$ 65,541.93	
Used as Donors Directed		\$ -	\$ (39,061.16)	\$ (39,061.16)	
Restricted Fund From Trust	\$ -		\$ 3,059.29	\$ 3,059.29	
Restricted Fund To Trust	\$ -		\$ -	\$ -	
Restricted Fund Adjustments	\$ -		\$ 2,459.45	\$ 2,459.45	
Restricted Fund Adjustments	\$ -		\$ (1,067.98)	\$ (1,067.98)	
Beginning Cash 01/01/2024				\$ 19,500.27	
Ending Cash 12/31/2024				\$ 22,387.57	

First Lutheran Church
Summary of Restricted Net Assets

Date Range: Jan 1st 2024 - Dec 31st 2024

Accounts	Beginning Balance	Income	Expense	Credit Adjustments	Debit Adjustments	Ending Balance
Restricted Net Assets						
3002 Undesignated	24,993.41	1,016.38	0.00	0.00	0.00	26,009.79
3020 Pastor's Continuing Education	4,106.12	0.00	0.00	0.00	0.00	4,106.12
Designated Funds						
3005 Cemetary Fund	544.30	1,816.00	1,900.00	0.00	0.00	460.30
3012 Lutheran Camp Scholarships	0.00	100.00	0.00	0.00	100.00	0.00
3014 Lutheran College Scholarships	0.00	190.00	0.00	0.00	0.00	190.00
3022 Wednesday Evening Meals	30.37	1,283.15	2,029.71	716.19	0.00	0.00
3025 Youth - unrestricted for Conf & HS youth	3,630.60	1,257.00	1,684.03	0.00	70.00	3,133.57
3026 MS Youth Mission	240.00	0.00	240.00	0.00	0.00	0.00
3027 HS Youth Mission	900.00	250.00	2,050.00	700.00	0.00	(200.00)
3028 Bible Camp Scholarships	0.00	2,135.29	1,551.09	118.78	502.98	200.00
3029 Guest Speakers	159.73	0.00	0.00	0.00	0.00	159.73
3031 Thrivent Choice Dollars	15,299.06	2,675.00	644.80	0.00	0.00	17,329.26
3040 Repair & Debt Fund	0.00	20.00	0.00	0.00	20.00	0.00
3042 South Steps Project	6,177.33	2,586.38	0.00	0.00	0.00	8,763.71
3045 Malawi	0.00	5,748.71	5,748.71	0.00	0.00	0.00
3055 BeFrienders	545.00	0.00	0.00	0.00	0.00	545.00
3060 Altar Guild	3,471.88	985.35	678.12	0.00	115.00	3,664.11
3061 Youth Missions	2,754.00	559.00	539.00	70.00	260.00	2,584.00
3065 Quilting	879.00	200.00	862.03	212.30	0.00	429.27
3070 WELCA	0.00	375.72	175.72	135.00	0.00	335.00
3075 VBS	323.00	0.00	0.00	0.00	0.00	323.00
3086 Digital Ministry	1,903.13	0.00	149.99	0.00	0.00	1,753.14
3105 Building Repairs/Needs	1,980.00	37,965.00	14,200.00	20.00	0.00	25,765.00
3115 Gift from the Heart	0.00	6,152.00	3,700.00	0.00	0.00	2,452.00
3120 Special Worship or Musical Guest	0.00	0.00	300.00	300.00	0.00	0.00
3130 Helping FLC Members	127.82	500.00	500.00	0.00	0.00	127.82
3150 Choir	1,515.00	260.00	0.00	0.00	0.00	1,775.00
3152 Organ Ranks and Chimes	2,260.00	50.00	0.00	0.00	0.00	2,310.00
3162 Kiwanis New Barron Families	430.33	548.24	280.10	0.00	0.00	698.47
3172 Tiny House Project	0.00	100.00	0.00	0.00	0.00	100.00
3300 Facilities & Future	1,475.00	550.00	325.00	0.00	0.00	1,700.00
3701 Fleece Blankets	220.36	0.00	68.21	0.00	0.00	152.15
3715 Can Openers for Cupboard and Closet	0.00	370.00	339.47	0.00	0.00	30.53
3800 Congregational Life	0.00	908.00	1,095.18	187.18	0.00	0.00
Total Designated Funds	44,865.91	67,584.84	39,061.16	2,459.45	1,067.98	74,781.06
Total Restricted Net Assets	\$ 73,965.44	\$ 68,601.22	\$ 39,061.16	\$ 2,459.45	\$ 1,067.98	\$ 104,896.97

Accounts	Actual 2023	Actual 2024	Budget 2024	Budget 2025
Revenues				
General Fund Offerings				
4010 Contributions- Envelopes	\$ 213,966.38	\$ 207,908.46	\$ 277,500.00	\$ 220,000.00
4011 Contributions- Loose	\$ 2,715.17	\$ 2,245.36	\$ 2,000.00	\$ 2,800.00
4012 General - Annual	\$ 8,560.00	\$ 10,300.00	\$ 8,500.00	\$ 10,300.00
4028 Cemetery Income Offerings	\$ -		\$ 500.00	
Total General Fund Offerings	\$ 225,241.55	\$ 220,453.82	\$ 288,500.00	\$ 233,100.00
General Fund Other Offerings				
4015 Initial Offering	\$ 260.00	\$ 215.00	\$ -	
4017 Lenten & Easter Offerings	\$ 2,442.00	\$ 1,791.80	\$ 2,500.00	\$ 1,800.00
4018 Advent & Christmas Offerings	\$ 1,195.00	\$ 1,124.00	\$ 1,500.00	\$ 1,100.00
4020 Luther Park Offering	\$ -	\$ -	\$ 500.00	
4021 Use of Church	\$ 1,196.00	\$ 825.00	\$ 1,200.00	\$ 800.00
4022 Radio Broadcast Offering	\$ 2,545.00	\$ 2,310.00	\$ 3,400.00	\$ 2,400.00
4023 Live Stream Offering	\$ 3,243.34	\$ 3,687.34	\$ 3,650.00	\$ 3,600.00
4025 Subscriptions & Publications	\$ -	\$ -	\$ -	\$ -
4026 Debt Retirement Offerings	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00
4028 Cemetery Income Offerings		\$ -		\$ 1,800.00
4050 Thanksgiving Offering	\$ 125.00	\$ 70.00	\$ -	
4065 Office, Postage offerings	\$ -	\$ 99.50	\$ -	
4410 Repair & Debt Interest Income	\$ 2.94	\$ 4.21	\$ -	
4412 Interest Income	\$ 0.02	\$ 0.01	\$ -	
4420 Miscellaneous Income	\$ 615.54	\$ 35.99	\$ 1,900.00	
4515 Confirmation Offerings	\$ 440.00	\$ 385.00	\$ 400.00	\$ 400.00
4516 Confirmation Snacks	\$ 10.00	\$ -		
4805 Coffee Bar Offering	\$ 377.55	\$ 1,178.94	\$ 1,200.00	\$ 1,200.00
In Kind		\$ -	\$ -	\$ 1,900.00
Total General Fund Other Offerings	\$ 14,552.39	\$ 13,826.79	\$ 18,350.00	\$ 17,100.00
Total Revenues	\$ 239,793.94	\$ 234,280.61	\$ 306,850.00	\$ 250,200.00
Expenses				
Staff				
Pastoral Expenses				
5001 Pastor Salary	\$ 45,330.96	\$ 52,878.96	\$ 52,879.00	\$ 52,879.00
5005 Pastor Housing Allowance	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00
5007 Visitation Pastor	\$ 7,400.18	\$ 5,787.23	\$ 16,598.00	\$ -
5023 Pastor Social Security Allowance	\$ 5,670.60	\$ 6,224.88	\$ 6,225.00	\$ 6,225.00
5025 Cell Phone Reimbursement	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
5031 Continuing Education	\$ 1,200.00	\$ 135.29	\$ 1,200.00	\$ 1,200.00
5032 Professional Expenses	\$ 91.73	\$ 105.96	\$ 300.00	\$ 300.00
5033 Mile Reimbursement	\$ 200.44	\$ -	\$ -	
5034 Pastor Life/Disability Benefit	\$ 1,352.45	\$ 876.00	\$ 1,926.00	\$ 1,926.00
5035 Retirement	\$ 14,351.32	\$ 15,803.76	\$ 15,013.00	\$ 13,260.00
5037 Education Allowance	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	\$ -
5039 Medical Expense Payment	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
5040 Visitation Pastor Mileage	\$ 530.43	\$ 490.36	\$ 1,500.00	\$ -
5041 Visitation Pastor Con Ed	\$ 200.00	\$ -	\$ 300.00	\$ -
Total Pastoral Expenses	\$ 111,228.11	\$ 117,202.44	\$ 130,841.00	\$ 105,890.00
All Other Staff				
5046 Facilities Maintenance Coordinator Salar	\$ 6,804.00	\$ 8,952.84	\$ 6,000.00	\$ 6,000.00
5047 Office Secretary	\$ 29,272.50	\$ 31,550.00	\$ 33,280.00	\$ 33,280.00
5048 Bookkeeper	\$ 8,050.00	\$ 8,902.40	\$ 7,800.00	\$ 7,800.00

Accounts	Actual 2023	Actual 2024	Budget 2024	Budget 2025
5050 Treasurers Salary	\$ -	\$ -	\$ 1,900.00	\$ 1,900.00
5055 Financial Secretary Salary	\$ 3,504.01	\$ 3,640.08	\$ 3,640.00	\$ 3,640.00
5057 Worship Musician Salary	\$ 7,075.00	\$ 10,250.00	\$ 11,000.00	\$ 11,000.00
5058 Choir Accompanist Salary	\$ 525.00	\$ 315.00	\$ 2,520.00	\$ 2,520.00
5060 Supply Staff	\$ -	\$ 986.22	\$ 1,200.00	\$ 1,200.00
5061 Wedding Pay	\$ 250.00	\$ 125.00	\$ -	
5070 Choir Director	\$ 1,350.00	\$ 750.00	\$ 1,710.00	\$ 1,500.00
5071 Jubilee Service Coordinator	\$ -	\$ 300.00	\$ 450.00	\$ 450.00
5085 Employer Social Security	\$ 3,507.95	\$ 3,996.44	\$ 5,555.00	\$ 5,301.00
5086 Employer Medicare	\$ 820.64	\$ 934.82	\$ 1,170.00	
5088 Contract Services	\$ -	\$ 22.17	\$ -	
5090 Staff Continued Education	\$ -	\$ -	\$ 500.00	\$ 500.00
Total All Other Staff	\$ 61,159.10	\$ 70,724.97	\$ 76,725.00	\$ 75,091.00
Total Staff	\$ 172,387.21	\$ 187,927.41	\$ 207,566.00	\$ 180,981.00
Property Committee Expenses				
5110 Light & Water	\$ 6,170.21	\$ 5,971.20	\$ 6,000.00	\$ 6,000.00
5111 Heat	\$ 7,281.27	\$ 5,029.04	\$ 8,500.00	\$ 7,500.00
5112 Phone & Internet	\$ 2,340.11	\$ 2,303.86	\$ 2,400.00	\$ 2,400.00
5113 Garbage Removal	\$ 1,228.44	\$ 1,063.13	\$ 1,300.00	\$ 1,200.00
5115 Custodian Supplies	\$ 539.54	\$ 883.80	\$ 1,800.00	\$ 1,800.00
5120 Snow Removal/Lawn Care	\$ 244.69	\$ -	\$ 500.00	\$ 500.00
5125 Maintenance of Church	\$ 8,625.76	\$ 4,011.99	\$ 4,000.00	\$ 2,000.00
5180 Cemetery Expenses	\$ 3,450.00	\$ 6,475.00	\$ 3,500.00	\$ 5,000.00
Total Property Committee Expenses	\$ 29,880.02	\$ 25,738.02	\$ 28,000.00	\$ 26,400.00
Finance - 5400				
5471 Sterling Bank LOC Interest Exp	\$ 715.97	\$ 1,548.85	\$ 1,200.00	\$ 2,200.00
5473 Interest Expense - Other Notes	\$ 450.00	\$ 500.00	\$ 500.00	\$ 500.00
5490 Treasurer Supplies	\$ -	\$ -	\$ 200.00	\$ 200.00
5492 Financial Secretary Supplies	\$ 826.57	\$ 799.99	\$ 1,000.00	\$ 1,000.00
5495 Church Insurance	\$ 11,274.00	\$ 13,951.00	\$ 14,200.00	\$ 17,000.00
Total Finance - 5400	\$ 13,266.54	\$ 16,799.84	\$ 17,100.00	\$ 20,900.00
Mission & Ministry				
Faith Formation Expenses -5500				
5505 Confirmation Supplies	\$ 1,777.09	\$ 327.36	\$ 700.00	\$ 400.00
5506 Wednesday Snacks	\$ 935.21	\$ 706.91	\$ 900.00	\$ 750.00
5510 Graduation Brunch	\$ 22.82	\$ 22.99	\$ 150.00	\$ 100.00
5515 HS Youth Group	\$ 492.44	\$ 198.20	\$ 500.00	\$ 250.00
5516 MS Christ Jam	\$ 550.00	\$ -	\$ 800.00	\$ -
5517 Confirmation LP ReCharge	\$ 1,070.00	\$ 350.00	\$ 1,000.00	\$ 350.00
5518 HS Retreat	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
5520 Youth Summer Event	\$ 154.90	\$ 273.58	\$ 1,100.00	\$ 300.00
5521 Mission Trip Chaperones	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
5525 Wednesday Night Meals	\$ -	\$ 104.64		
5530 Adult Bible Study	\$ -	\$ -	\$ 200.00	\$ 200.00
5535 Volunteer Background Checks	\$ -	\$ -	\$ 150.00	\$ 150.00
5545 K-WoW Supplies	\$ 2,248.89	\$ 1,021.39	\$ 2,000.00	\$ 1,200.00
5546 Elementary ReCharge	\$ -	\$ -	\$ 500.00	\$ 500.00
5560 8th Grade Retreat	\$ -	\$ 102.04	\$ 300.00	\$ 250.00
Total Faith Formation Expenses -5500	\$ 7,751.35	\$ 3,607.11	\$ 9,800.00	\$ 5,950.00
Administration - 5900				
5901 Office Supplies	\$ 1,646.25	\$ 853.27	\$ 1,800.00	\$ 1,200.00

Accounts	Actual 2023	Actual 2024	Budget 2024	Budget 2025
5910 Office Equipment	\$ 4,188.93	\$ -	\$ 1,500.00	\$ -
5920 Postage	\$ 1,669.26	\$ 1,175.35	\$ 1,800.00	\$ 1,200.00
5930 Copier Maintenance	\$ 2,763.81	\$ 1,434.78	\$ 2,400.00	\$ 1,200.00
5940 Software License & Support	\$ 268.80	\$ 268.80	\$ 250.00	\$ 250.00
5955 Lutheran & other Publications	\$ 2,390.86	\$ 2,557.09	\$ 2,400.00	\$ 2,400.00
5960 Realm	\$ 2,005.50	\$ 2,196.71	\$ 2,000.00	\$ 2,000.00
5970 Miscellaneous Expense	\$ 382.13	\$ 36.17	\$ 450.00	\$ 450.00
5975 Vanco Fees	\$ 975.91	\$ 989.72	\$ 1,000.00	\$ 1,000.00
Total Administration - 5900	\$ 16,291.45	\$ 9,511.89	\$ 13,600.00	\$ 9,700.00
Council Expenses				
5350 Synod Events	\$ 313.43	\$ 548.43	\$ 1,000.00	\$ 1,000.00
5352 Annual Workshop	\$ -	\$ -	\$ 500.00	\$ 500.00
Total Council Expenses	\$ 313.43	\$ 548.43	\$ 1,500.00	\$ 1,500.00
Congregational Life - 5800				
5801 Congregational Life	\$ 1,066.37	\$ 1,389.30	\$ 1,500.00	\$ 1,500.00
5802 Coffee Bar	\$ 560.26	\$ 1,435.09	\$ 1,000.00	\$ 1,000.00
5825 Special Music Guest	\$ -	\$ 600.00	\$ -	\$ -
Total Congregational Life - 5800	\$ 1,626.63	\$ 3,424.39	\$ 2,500.00	\$ 2,500.00
Outreach Expenses - 5700				
5712 ELCA Budget	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 6,000.00
5714 Luther Park Bible Camp	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00
5715 Camp Phillips	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
5716 Food Pantry	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
5740 Community Outreach	\$ 102.50	\$ 175.92	\$ 1,200.00	\$ 500.00
Total Outreach Expenses - 5700	\$ 13,902.50	\$ 13,975.92	\$ 15,000.00	\$ 7,800.00
Personnel Expenses - 5300				
5300 Personnel Committee	\$ -	\$ -	\$ 500.00	\$ -
Total Personnel Expenses - 5300	\$ -	\$ -	\$ 500.00	\$ -
Member Care Expenses - 5600				
5610 BeFriender	\$ -	\$ -	\$ 500.00	\$ -
5620 Helping FLC Members	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
Total Member Care Expenses - 5600	\$ 200.00	\$ -	\$ 700.00	\$ 200.00
Worship Expenses				
5200 Worship Committee	\$ -	\$ -	\$ 200.00	\$ 200.00
5220 Worship Supplies	\$ 97.17	\$ 831.06	\$ 1,300.00	\$ 1,300.00
5230 Communion Supplies	\$ 797.01	\$ 1,014.01	\$ 650.00	\$ 650.00
5235 Live Stream Expenses	\$ 588.00	\$ 588.00	\$ 600.00	\$ 600.00
5236 Radio Ministry Expenses	\$ 3,396.80	\$ 3,434.00	\$ 3,400.00	\$ 3,500.00
5240 Tuning Pianos	\$ 275.00	\$ 145.00	\$ 800.00	\$ 800.00
5245 Tuning Organ	\$ 567.50	\$ 727.50	\$ 1,000.00	\$ 1,000.00
5255 Altar Guild Expenses	\$ 336.15	\$ -	\$ -	\$ -
5260 Copyright Fees	\$ 1,093.00	\$ 1,155.00	\$ 1,200.00	\$ 1,200.00
5265 Jubilee Music	\$ 300.00	\$ -	\$ 300.00	\$ 300.00
5270 Choir Music	\$ -	\$ 35.84	\$ 200.00	\$ 200.00
5280 Piano/Organ Music	\$ 344.24	\$ 16.97	\$ 300.00	\$ 300.00
5282 Special Worship	\$ 400.00	\$ 100.00	\$ 300.00	\$ 300.00
Total Worship Expenses	\$ 8,194.87	\$ 8,047.38	\$ 10,250.00	\$ 10,350.00
Total Mission & Ministry	\$ 48,280.23	\$ 39,115.12	\$ 53,850.00	\$ 38,000.00
Total Expenses	\$ 263,814.00	\$ 269,580.39	\$ 306,516.00	\$ 266,281.00
Net Total	\$ (24,020.06)	\$ (35,299.78)	\$ 334.00	\$ (16,081.00)

Accounts	Balance Dec 31, 2023	Balance Dec 31, 2024	Change
Assets			
1020 General Checking- Sterling	\$ 13,318.84	\$ 15,436.60	\$ 2,117.76
1040 Repair & Debt Account	\$ 4,674.08	\$ 6,778.71	\$ 2,104.63
1050 Flex Spending	\$ 1,507.35	\$ 172.26	\$ (1,335.09)
1521 Land- 4 W LaSalle	\$ 50,000.00	\$ 50,000.00	\$ -
1531 Building- 4 W LaSalle Ave	\$ 751,436.39	\$ 751,436.39	\$ -
1541 Kitchen Appliances	\$ 17,631.37	\$ 17,631.37	\$ -
1542 Kitchen Items	\$ 14,266.95	\$ 14,266.95	\$ -
1543 Altar Guild	\$ 14,982.45	\$ 14,982.45	\$ -
1545 Meals from the Heart	\$ 527.50	\$ 527.50	\$ -
1546 Library	\$ 33,180.00	\$ 33,180.00	\$ -
1547 Quilters	\$ 182.75	\$ 182.75	\$ -
1548 Education Items	\$ 8,270.00	\$ 8,270.00	\$ -
1549 Property Committee	\$ 29,322.00	\$ 29,322.00	\$ -
1550 Worship & Music	\$ 551,312.96	\$ 551,312.96	\$ -
1551 Office Furniture & Equip	\$ 20,960.92	\$ 20,960.92	\$ -
1552 Signs	\$ 7,295.99	\$ 7,295.99	\$ -
1553 Copier	\$ 14,993.00	\$ 14,993.00	\$ -
1560 Lawn Tractor	\$ 3,400.00	\$ 3,400.00	\$ -
1562 Sound Equipment	\$ 7,109.89	\$ 7,109.89	\$ -
Total Assets	\$ 1,544,372.44	\$ 1,547,259.74	\$ 2,887.30
Liabilities & Net Assets			
Liabilities			
2110 FICA/Med Taxes Payable	\$ 776.10	\$ 919.16	\$ 143.06
2120 FWH Taxes Payable	\$ 523.42	\$ 581.46	\$ 58.04
2130 SWH Taxes Payable	\$ 678.45	\$ 732.90	\$ 54.45
2220 N/P Member Loans	\$ 10,000.00	\$ 10,000.00	\$ -
2230 N/P Sterling LOC 114876	\$ 15,471.75	\$ 22,471.75	\$ 7,000.00
Total Liabilities	\$ 27,449.72	\$ 34,705.27	\$ 7,255.55
Net Assets			
3000 General Fund	\$ (15,997.62)	\$ (51,297.40)	\$ (35,299.78)
3002 Undesignated	\$ 24,993.41	\$ 26,009.79	\$ 1,016.38
3020 Pastor's Continuing Education	\$ 4,106.12	\$ 4,106.12	\$ -
3110 Other Net Equities & Fixed Assets	\$ 1,458,954.90	\$ 1,458,954.90	\$ -
Designated Funds			
3005 Cemetary Fund	\$ 544.30	\$ 460.30	\$ (84.00)
3014 Lutheran College Scholarships	\$ -	\$ 190.00	\$ 190.00
3022 Wednesday Evening Meals	\$ 30.37	\$ -	\$ (30.37)
3025 Youth - unrestricted for Conf & HS youth	\$ 3,630.60	\$ 3,133.57	\$ (497.03)
3026 MS Youth Mission	\$ 240.00	\$ -	\$ (240.00)
3027 HS Youth Mission	\$ 900.00	\$ (200.00)	\$ (1,100.00)
3028 Bible Camp Scholarships	\$ -	\$ 200.00	\$ 200.00
3029 Guest Speakers	\$ 159.73	\$ 159.73	\$ -
3031 Thrivent Choice Dollars	\$ 15,299.06	\$ 17,329.26	\$ 2,030.20
3042 South Steps Project	\$ 6,177.33	\$ 8,763.71	\$ 2,586.38
3045 Malawi	\$ -	\$ -	\$ -
3055 BeFriends	\$ 545.00	\$ 545.00	\$ -
3060 Altar Guild	\$ 3,471.88	\$ 3,664.11	\$ 192.23
3061 Youth Missions	\$ 2,754.00	\$ 2,584.00	\$ (170.00)
3065 Quilting	\$ 879.00	\$ 429.27	\$ (449.73)
3070 WELCA	\$ -	\$ 335.00	\$ 335.00
3075 VBS	\$ 323.00	\$ 323.00	\$ -
3086 Digital Ministry	\$ 1,903.13	\$ 1,753.14	\$ (149.99)
3105 Building Repairs/Needs	\$ 1,980.00	\$ 25,765.00	\$ 23,785.00
3115 Gift from the Heart	\$ -	\$ 2,452.00	\$ 2,452.00
3120 Special Worship or Musical Guest	\$ -	\$ -	\$ -
3130 Helping FLC Members	\$ 127.82	\$ 127.82	\$ -
3150 Choir	\$ 1,515.00	\$ 1,775.00	\$ 260.00
3152 Organ Ranks and Chimes	\$ 2,260.00	\$ 2,310.00	\$ 50.00
3162 Kiwanis New Barron Families	\$ 430.33	\$ 698.47	\$ 268.14
3172 Tiny House Project	\$ -	\$ 100.00	\$ 100.00
3300 Facilities & Future	\$ 1,475.00	\$ 1,700.00	\$ 225.00
3701 Fleece Blankets	\$ 220.36	\$ 152.15	\$ (68.21)
3715 Can Openers for Cupboard and Closet	\$ -	\$ 30.53	\$ 30.53
3800 Congregational Life	\$ -	\$ -	\$ -
Total Designated Funds	\$ 44,865.91	\$ 74,781.06	\$ 29,915.15
Total Net Assets	\$ 1,516,922.72	\$ 1,512,554.47	\$ (4,368.25)
Total Liabilities & Net Assets	\$ 1,544,372.44	\$ 1,547,259.74	\$ 2,887.30

2025 Proposed Budget

	Budget 2025
Revenues	
General Fund Offerings	
4010 Contributions- Envelopes	\$ 220,000.00
4011 Contributions- Loose	\$ 2,800.00
4012 General - Annual	\$ 10,300.00
4028 Cemetery Income Offerings	
Total General Fund Offerings	\$ 233,100.00
General Fund Other Offerings	\$ 17,100.00
Total Revenues	\$ 250,200.00
Expenses	
Staff	
Pastoral Expenses	\$ 105,890.00
All Other Staff	\$ 75,091.00
Total Staff	\$ 180,981.00
Property Committee Expenses - 5100	\$ 26,400.00
Finance - 5400	\$ 20,900.00
Mission & Ministry	
Faith Formation Expenses -5500	\$ 5,950.00
Administration Expenses - 5900	\$ 9,700.00
Council Expenses - 5300	\$ 1,500.00
Congregational Life - 5800	\$ 2,500.00
Outreach Expenses - 5700	\$ 7,800.00
Personnel Expenses - 5300	\$ -
Member Care Expenses - 5600	\$ 200.00
Worship Expenses - 5200	\$ 10,350.00
Total Mission & Ministry	\$ 38,000.00
Total Expenses	\$ 266,281.00
Net Total	\$ (16,081.00)

