



4 W LaSalle Ave., Barron, WI 54812
715-537-3575

2025 Annual Meeting

Staff

Pastor

Ron Mathews pastorron@firstlutheran.barron.org

Office Administrator

Patrice Akenson office@firstlutheran-barron.org

Bookkeeper

Andrea Cox andrea@firstlutheran-barron.org

Financial Secretary

Shirley Hakari grammashirley52@hotmail.com

Cleaner

Sharon Mullikin

2025 Congregation Council

Jan Kienbaum - President

Sheila Erb - Vice President

Valeri Scheps - Secretary

Jason Erb - Treasurer

Pam Jacoby - WELCA President

Ruth Anderson

Amy Beckendorf

Vonny Degerman

Dani Felber

Lynn Haugen

Brittany Homer

Kelly Hover

Kristi Pedersen



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Mission

First Love, Love First

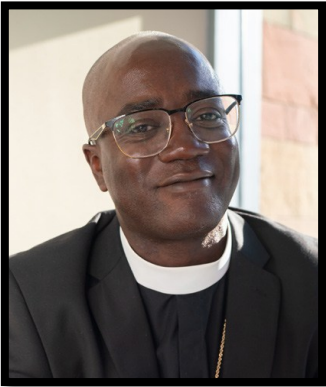
Vision

Continually growing to provide a nurturing, caring ministry that welcomes and connects with people of all ages and all walks of life through our resources, creative worship, discipleship, and outreach to the congregation, community, nation and world.

Value

Serving and Glorifying God!

A MESSAGE FROM PRESIDING BISHOP YEHIEL CURRY



Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read: “As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving” (6-7).

I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God’s grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ

A handwritten signature in black ink, appearing to read 'Yehiel Curry', with a large, stylized flourish at the end.

The Rev. Yehiel Curry
Presiding Bishop
Evangelical Lutheran Church in America



“As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.”

—Colossians 2:6-7

First Lutheran Church Annual Meeting Agenda

Sunday, February 15, 2026

1. Call to order – Janice Kienbaum, Council President
2. Procedures for the meeting and voting
3. Opening Devotion – Pastor Ron
4. Call for any motions to amend the agenda
5. Introduction of the 2025 Church Council
6. Approval of Congregational Annual Meeting February 23, 2025 Minutes
7. Report from the Phase One Committee
8. Elections – Positions and candidates listed on the Nomination Report
9. Trust Fund Report
10. Presentation of the 2025 Treasurer’s Report – Jason Erb, Treasurer
11. Auditor’s report
12. Presentation of the 2026 Budget Proposal – Jason Erb, Treasurer
13. Closing remarks – Adjourn
14. Closing Prayer/Benediction — Pastor Ron



FIRST LUTHERAN CHURCH – BARRON, WI
ANNUAL CONGREGATIONAL MEETING MINUTES
Sunday, February 23, 2025

Council Members present: Pastors Ron Mathews, Jan Kienbaum, Kristi Pedersen, Ruth Anderson, Andrew Harrington, Dani Felber, Vonnie Degerman, Jason Erb, Lynn Haugen, Char Chermack, Kelly Hover & Jean Wick via zoom.

The annual meeting of the congregation of First Lutheran Church, Barron, Wisconsin was called to order on February 23, 2025 at 10:36 a.m. by President Andrew Harrington.

Procedures for the meeting and voting were described by President Harrington. Roberts Rules of Order will be followed and voting will be by voice vote unless requested otherwise. Attendance was taken.

A video message from Bishop Martin was the opening presentation followed by an opening devotion from Pastor Ron Matthews.

The meeting agenda was approved as there were no motions to change the agenda.

Introduction of 2024 Church Council. Members stood as introduced

Approval of Congregational Annual Meeting Minutes, February 25, 2024 - Motion was from Carsten Ellison to approve last years minutes. Jan Kienbaum seconded the motion. Motion carried.

Approval of Congregational Phase One Building Meeting Minutes, April 14, 2024 - Craig Anderson made the motion to approve the minutes. Pam Jacoby seconded the motion. Minutes were approved.

Approval of Congregational Tiny House Project Meeting Minutes December 8, 2024 - Terry Lansin made the motion to approve the minutes with typo correction. Sheila Erb seconded. Motion passed. Minutes were corrected.

Phase One Report was given by Craig Anderson with handout presented to the congregation.

Resolution to establish a "Capital Project Fund" within the Trust Fund. Craig Anderson made motion to accept the resolution. Pam Jacoby seconded the motion. Dallas Sloan described the resolution which was also defined earlier in a handout and the Annual Meeting Booklet. Motion carried unanimously.

Resolution to change FLC Bylaw B3.01 – when the annual congregational meeting shall be held. The new resolution is: The Annual Meeting of First Lutheran Church will be held before the end of February with the date to be determined by the Church Council. The purpose of this meeting is to review and approve the final budget proposal and elect congregational positions. Terry Lansin moved to accept the resolution. Sue Olson seconded the motion. Motion carried unanimously.

Elections of 2025 Church Council: President Harrington called for additional nominees from the floor and there were none. 2025 Nominations are: Kristi Pedersen, Vonny Degerman, Jan Kienbaum, Valeri Scheps, Brittany Homer, Amy Beckendorf, Sheila Erb. Terry Lansin made the motion to approve the slate for 2025 council and seconded by Andy Rick. Motion passed unanimously. Council will see Continued service by Lynn Haugen, Kelly Hover, Dani Felber, Ruth Anderson, Jason Erb - Treasurer, Pam Jacoby – WELCA President.

Cemetery Board slate for 2025 is Gary Anderson, Ron Barrett, Mark Lansin, Jay Frank. The call was made for additional nominees from the floor and there were none. Terry Lansin made the motion to accept slate for cemetery board, Mike Otto seconded. Motion passed. Cemetery Board Continued service includes Arlyn Colby, Vern Hanson, Dave Hanson, Amanda Olson.

Luther Park Representative slate for 2025 is Shanda Harrington: The call for nominations from the floor was made and there were none. Sheila Erb moved to accept the slate for Luther Park Representative. Jan Kienbaum seconded the motion. Motion passed. Continued service as Luther Park Representative is Rod Nordby.

Nominations to trust fund committee: The call for additional nominations from the floor was made and there were none. Dallas Sloan made the motion to approve Mike Otto and Lori Springer as the listed nominees. Pam Jacoby seconded the motion. The motion passed. Continued service on the Trust Fund Committee includes Bruce Rasmussen, Keith Kolpack, Dallas Sloan, Sally Ellison.

Nominations for nominating committee: The call for additional nominations from the floor was made, and there were none. The slate for 2025 includes Andrew Harrington, Allison Rick, Prudy Shay. Sally Ellison moved to accept this slate. Kristi Pedersen seconded the motion. Motion passed.

The trust fund report was given by Dallas Sloan.

2024 Treasurer's report was given by Jason Erb followed by the 2025 Budget Proposal. Discussion on the upcoming budget followed. Dallas Sloan made the motion to accept the 2025 budget. Mike Otto seconded the motion. Motion passed with one nay and ayes carrying the vote.

Terry Lansin moved to approve the treasurer's 2025. Sheila Erb seconded the motion. The motion passed. Auditor's report was included in agenda and is approved as such.

Closing remarks were made by Andrew as retiring President and council member. Gifts of appreciation were presented from the congregation to Andrew as he ends his term by Pastor Matthews.

Lynn Kolpack moved for adjournment. Pam Jacoby seconded, the motion passed.

11:48 a.m. the congregational meeting was adjourned.

Closing prayer was led by Pastor Matthews.

Respectfully submitted,
Ruth Anderson
First Lutheran Council Secretary

Congregational Meeting March 30, 2025 - 10:15 a.m.

The meeting was called to order by Janice Kienbaum at 10:20 a.m. Janice read a short devotion to begin the meeting.

Craig Anderson explained the Phase 1 Master Building Project Plan via Zoom. Janice Kienbaum on behalf of the committee made a motion to approve the Phase One Master Building Project Plan. Following some discussion the question was called. All members in attendance, except for one who abstained, voted yes.

Pastor Ron Mathews concluded the meeting with a prayer. Lona Christopherson made a motion to adjourn the meeting. Prudy Shay seconded the motion. The meeting was adjourned at 10:40 a.m.

Respectfully submitted,
Janice Kienbaum, President

Continued Service for 2026

Nomination Report for 2026 For Election

Church Council

(able to serve 2 two year terms)

1. Kristi Pedersen - 2nd term, 1 year remaining
2. Vonny Degerman - 2nd term, 1 year remaining
3. Jan Kienbaum—1st term, 1 year remaining
4. Valeri Scheps - 1st term, 1 year remaining
5. Brittany Homer - 1st term, 1 year remaining
6. Amy Beckendorf - 1st term, 1 year remaining
7. Sheila Erb - 1st term, 1 year remaining

Cemetery Board

(able to serve two year term, no term limit)

1. Gary Anderson - 1 year remaining
2. Ron Barrett - 1 year remaining
3. Mark Lansin - 1 year remaining
4. Jay Frank - 1 year remaining

Luther Park Representative

(two year term, no term limit)

1. Rod Nordby - 1 year remaining

Trust Fund Committee

(able to serve 2 three year terms)

1. Dallas Sloan - 2nd term - 1 year remaining
2. Sally Ellison - 2nd term - 1 year remaining
3. Mike Otto - 2nd term, 2 years remaining
4. Lori Springer - 2nd term, 2 years remaining

Church Council

1. Ruth Anderson - 2nd term, 2 years remaining
2. Kenny Erickson—1st term, 2 years remaining
3. Open
4. Open
5. Jason Erb –Treasurer (appointed)
6. Pam Jacoby - WELCA President

Cemetery Board

1. Arlyn Colby - 2 years remaining
2. Vern Hanson - 2 years remaining
3. Dave Hanson - 2 years remaining
4. Amanda Olson - 2 years remaining

Luther Park Representative

1. Shanda Harrington - 2 years remaining

Trust Fund Committee

1. Curt Marten - 1st term - 3 years remaining
2. Kelly Hover - 1st term - 3 years remaining

Nomination Committee

1. Sally Ellison
2. Terry Miller
3. Carolyn Verhulst
4. Judy Rassbach



**FIRST LUTHERAN WOMEN OF THE ELCA
2025 FINANCIAL REPORT**

<u>Income</u>		<u>Expenses</u>	
Funerals	\$900	Funerals	\$300
Bazaar	7800	Bazaar	250
Other	2880	Other	6790

WELCA Funds donated to:

Backpack Food 4Kids \$500	Barron Co Day Development \$500
Comfort Care Closet \$500	Meals on Wheels \$500
Barron Youth Sports \$500	Barron Youth Hockey \$500
Malawi Project \$500	Clothes for Woodland Kids \$500
Missionary Philip Knutson \$500	College Student Gift Cards \$1,200
Fire Department \$500	FLC Catch-up Fund \$2,000
BHS Post Prom \$500	School Kit Supplies \$225
Synod & Churchwide WELCA \$500	Christmas Dinner Gifts \$300

Gift from the Heart 2025 Financial Report
Summary of Income and Expenditures

Beginning Balance as of 1 – 1 – 2025 **\$ 7790.05**

Income

Donations \$ 8042.00

Interest from checking 0.97

Total Income \$ 8042.97

Expenditures

Supplies (postage, envelopes, phone data) \$ 119.77

Kwik Trip cards 4767.50

Gifts (coats, snowpants, boots, gloves) 1832.50

Gifts (toilet paper & soft soap) 279.92

Books 156.98

Donation to Cupboard & Closet (toilet paper) 173.76

Ads (thank you) 68.85

Total Expenditures \$ 7399.28

Ending Balance as of 12 – 31 – 2025 **\$ 8433.74**



Scouting America

2025 Financial Report

Pack 6 Checking

Beginning balance \$3893.05
 Withdrawal \$2914.38
 Deposits \$2612.33
 Ending balance \$3591.48

Troop 6 Checking

Beginning Balance \$5,767.85
 Withdrawals \$ 1,510.55
 Deposits \$1,484.79
 Ending Balance \$5,742.09

Pack 6 Savings

Beginning balance \$10.22
 Withdrawal \$60
 Deposits \$60
 Ending Balance \$10.22

Troop 6 Savings

Beginning Balance \$621.63
 Withdrawals \$60.00
 Deposits \$62.47
 Ending Balance \$624.10

Whereas exact numbers of our many Livestream and Facebook worship viewers are difficult to verify, we are able to accurately track our in-person attendance statistics. You will find our numbers listed below.



Average Weekly In-Person Worship Attendance

	<u>2024</u>	<u>2025</u>
9:00 am Sunday	77	76
1:00 pm Wednesday	15	16
Wednesday Evening	27	36

MEMBERSHIP STATISTICAL REPORT 2025

	<u>Baptized</u>	<u>Confirmed</u>
Membership, December 31, 2024:	736	638
<u>Membership received during 2025:</u>		
By baptism	12	0
Baptized youth who were confirmed	0	2
Transfer In/Affirmation of Faith	2	2
Total members received in 2025	14	4
<u>Members removed during 2025</u>		
By death	9	9
By release (transfer)	9	7
Inactive Greater than 5 years	14	14
Total members removed in 2025	32	30
<i>Membership as of December 31, 2025</i>	<i>718</i>	<i>612</i>

BAPTISMS

Maren Emilia Brown	Leonard Scot Malone	Olivia Rose Ann Nelson
Oliver Troy Gagner	Marian Marie Malone	Hunter James Ruid
Penelopi Rose Gagner	Emmett Jeremy James Nelson	Jordi Dean Steffen
River Troy Janssen	Manly Lamonte Nelson	Jazelle Rose Stoner

CONFIRMATIONS

Kennedy Harrington Morgan Herrman

TRANSFER IN/AFFIRMATION

Dan Scheps Lindsey Ruid

MARRIAGE OFFICIATED BY PASTOR IN 2025

none

DECEASED IN 2025

Carolyn Beckwith	* Kimberly Halvorson	Marilyn Strop
Jerry Boury	John Kirk	Elaine Wells
* Marilyn Cutting	* David Odash	
Paula Edson	Edna Organ	
Marie Freeland	Connie Steen	

*non-member

Trust Fund Report 2024/2025

The Trust Fund has increased by about \$70,000 over last year. The church received the final gift from the Donna Lloyd estate, one stock donation, and investment earnings make up this increase. The Donna Lloyd gift was put in the Perpetual Fund so the church will be able to see long-term benefits from this gift. The stock donation was given for general church offerings. The council requested this money this past November. As you will recall, the committee also has the ability to invest monies now—up to 50% in non-FDIC insured funds. Last year, we earned almost \$60,000 on our investments. The committee has met quarterly to monitor our investments.

I wanted to focus on two items in this report. The first being the Stock donation. We received another stock donation in November 2025. This makes two in the past couple years. Both these donations were given as contributions to the general church offerings. The donation has to come through the Trust Fund currently as this is the entity of the church that has the ability to accept stocks. It is a great way for a members to give a gift to the church. As a member, you would want to give a stock that has gained or increased in value. By giving this type of a stock, you would realize no capital gains on the stock and the church, because it is a nonprofit, would not have to pay any capital gains either. It is a win win. Just decide about how much you would like to give and evaluate the stock you're giving. Stocks have to be given in complete shares, no partial stocks can be given. The paper work to do so is in the church office. Just make sure the Trust Fund knows about such a gift as well as the church financial personnel.

The second item is the new Trust Fund that you created at last year's annual meeting. At last year's annual meeting, the congregation voted to take the money from the sale of the two parsonages and create a Capital Project Fund. This fund was to start out with \$150,000 in principle with the remaining being spendable. The spendable portion has to be matched 50/50 by some entity. The idea of this new trust was to look for ways to still be able to use these monies as the congregation intended but also preserve it to some degree. One phrase I recall hearing was a "Nest Egg". The person indicated that there has been talk for many years that FLC needs to set aside a nest egg for building repairs. That resolution does just that. It gives us a "nest egg" of \$150,000 to build upon with a spendable amount of over \$58,000. It also challenges the congregation to match money used from the Trust Fund. This will not only help the congregation get behind projects in the future, but it will also help stretch out the dollars we spend.

Council requested over \$28,021 from the Trust Fund this past year. The requests cover two capital project fund projects, multimedia, youth ministries, and support of the Malawi project. Overall, the committee feels very good about the position of the Trust Fund at this time.

Dallas Sloan

Chairperson

**FIRST LUTHERAN CHURCH TRUST FUNDS
ASSETS AND FUND BALANCES SEPTEMBER 30, 2025
ASSETS**

STERLING BANK - MONEY MARKET	13,218.26	13,218.26
INVESTMENT SUMMARY:		
Thrivent	136,026.09	
SFS	698,077.66	
Pacific Life	62,196.92	<u>896,300.67</u>
TOTAL ASSETS		<u><u>\$909,518.93</u></u>
<u>FUND BALANCES</u>		
MISSION & MINISTRY FUND <i>(For evangelism and missionary purposes locally and throughout the world)</i>	Principal 99,023.32 Spendable Funds <u>17,474.70</u>	116,498.02
PERPETUAL FUND <i>(Complement the ministries of First Lutheran Church, establishing new ministry or enhance current ministries)</i>	Principal 381,238.13 Spendable Funds <u>67,277.32</u>	448,515.45
CEMETERY FUND <i>(Maintain and upkeep First Lutheran Church's cemeteries)</i>	Principal 34,063.15 Spendable Funds <u>6,011.14</u>	40,074.29
BIBLE CAMP SCHOLARSHIP FUND <i>(Help First Lutheran Church youth attend any bible camp)</i>	Principal 20,013.94 Spendable Funds <u>3,531.87</u>	23,545.81
ELCA SCHOLARSHIP FUND <i>(Help First Lutheran Church youth attend an ELCA college)</i>	Principal 19,192.24 Spendable Funds <u>3,386.87</u>	22,579.10
EMERGENCY FUND <i>(Help First Lutheran Church member in an emergency)</i>	Principal 6,093.74 Spendable Funds <u>1,075.37</u>	7,169.11
YOUTH FUNDS <i>(Help First Lutheran Church youth to attend any church sponsored activity)</i>	Principal 21,961.69 Spendable Funds <u>3,204.61</u>	25,166.30
CAPITAL PROJECT FUND <i>(First Lutheran Church for capital building, remodeling, 50/50 cost share of a project. See by-laws)</i>	Principal 151,880.86 Spendable Funds <u>58,043.00</u>	209,923.86
SUBTOTAL		\$893,471.94
<u>GIFTS & MEMORIALS FUNDS:</u>		
Multi Media	13,619.15	
General Offerings	2,427.84	<u>16,046.99</u>
TOTAL FUND BALANCES		<u><u>\$909,518.93</u></u> \$0.00

October 31, 2025

FLC Trust Fund Audit Report

I, the undersigned, have examined the books of record provided to me for the Trust Fund of First Lutheran Church of Barron for its one-year fiscal reporting period of October 1, 2024, through September 30, 2025. I have found the financial records to be in satisfactory order.



Bruce Mueller

FLC's 2025 in Review

Statement of Financial Position

I will begin with the Statement of Financial Position (Balance Sheet). Cash was the only significant asset change for 2025, increasing by \$3,806 over the prior year. This provides sufficient liquidity to support operations through April and Easter based on historical patterns. On the liabilities side, our debt with Sterling Bank increased by \$2,528.25, reflecting two loan advances and one paydown from the debt fund.

Designated balances further detailed on "YTD Summary of Restricted Net Assets" totaled \$50,522.46 at year-end, compared to \$57,451.80 the prior year; a decrease of \$6,929.34. Activity for the year included \$75,897 in income applied to designated funds, offset by \$98,479 in expenses. Major expenses included new carpeting throughout the church, seal coating, and roof repairs.

Outreach raised \$8,111 for "Gifts from the Heart," and "Malawi" received \$5,040.62 in contributions. Youth Ministries used \$10,219.17, with the most significant costs tied to Bible Camp and the High School Mission Trip.

YTD Statement of Activities

Annual operating results are reported via "Annual Report Statement of Activities". Core recurring revenue is reported under General Fund offerings. These totaled 226,706 vs. budgeted income of 234,900; below budget by 8,193. Total revenues of the church were 251,215 vs budgeted of 248,300. The increase was a direct result of the Catch-up Committee addressing our midyear shortfall. Special thanks to the committee's efforts to communicate the need and to those who made generous contributions.

Expenses largely fell in line with expectations. Notable differences were as follows:

Maintenance of the Church - Over by 5,902.34
Cemetery Expenses- Over by 3,600.00
Youth Ministry - Under by 4,980.28

Overall total budgeted expenses were 266,301 vs actual expenses of 250,647. This resulted in net profit of 566.26 for year ended 2025.



Giving by Age Demographic

Giving By Age Demographic
Pulled end of November

	2021	2022	2023	2024	2025	Avg Giving
No Age Given		9,346	6,233	6,789	8,679.4	7,762
<35	1,122	1,308	1,035	137	420.24	804
36-50	15,586	14,268	13,917	12,156	11,882.36	13,562
51-60	27,337	12,938	9,783	10,341	11,665.05	14,413
61-70	62,967	55,676	54,295	45,015	47,321.70	53,055
71-80	63,253	79,221	64,157	63,159	67,179.99	67,394
>80	43,344	44,201	42,024	53,040	53,429.00	47,208
	213,609	216,959	191,444	190,637	200,577	204,198

Brackets as % of total Giving

	2021	2022	2023	2024	2025
No Age Given	0%	4%	3%	4%	4%
<35	1%	1%	1%	0%	0%
<50	7%	7%	7%	6%	6%
51-60	13%	6%	5%	5%	6%
61-70	29%	26%	28%	24%	24%
71-80	30%	37%	34%	33%	33%
>80	20%	20%	22%	28%	27%
	100%	100%	100%	100%	100%

Giving Units By Age Demographic
Pulled Mid November

	2021	2022	2023	2024	2025
No Age Given		12	11	11	7
<35	2	6	3	2	5
<50	17	20	18	14	15
51-60	19	12	13	11	11
61-70	45	44	41	33	36
71-80	54	57	46	34	32
>80	36	38	31	47	39
	173	189	163	152	145



First Lutheran Church
Annual Report Statement of Activities

Date Range: Jan 1st 2025 - Dec 31st 2025

Accounts	Actual	Actual	Budget	Budget
	Jan 01, 2024 - Dec 31, 2024	Jan 01, 2025 - Dec 31, 2025	Jan 01, 2025 - Dec 31, 2025	Over/Under Jan 01, 2025 - Dec 31, 2025
Revenues				
General Fund Offerings				
4010 Contributions- Envelopes	207,908.46	215,561.48	220,000.00	(4,438.52)
4011 Contributions- Loose	2,245.36	3,434.49	2,800.00	634.49
4012 General Annual	10,300.00	7,000.00	10,300.00	(3,300.00)
4028 Cemetery Income Offerings	0.00	710.30	1,800.00	(1,089.70)
Total General Fund Offerings	220,453.82	226,706.27	234,900.00	(8,193.73)
General Fund Other Offerings				
4015 Initial Offering	215.00	170.00	0.00	170.00
4017 Lenten & Easter Offerings	1,791.80	1,887.00	1,800.00	87.00
4018 Advent & Christmas Offerings	1,124.00	1,499.75	1,100.00	399.75
4021 Use of Church	825.00	746.00	800.00	(54.00)
4022 Radio Broadcast Offering	2,310.00	1,544.68	2,400.00	(855.32)
4023 Live Stream Offering	3,687.34	2,742.34	3,600.00	(857.66)
4024 Special Offering	0.00	12,451.60	0.00	12,451.60
4026 Debt Retirement Offerings	2,100.00	2,065.00	2,100.00	(35.00)
4050 Thanksgiving Offering	70.00	45.00	0.00	45.00
4065 Office, Postage offerings	99.50	0.00	0.00	0.00
4410 Repair & Debt Interest Income	4.21	2.42	0.00	2.42
4412 Interest Income	0.01	0.20	0.00	0.20
4420 Miscellaneous Income	35.99	0.00	0.00	0.00
4515 Confirmation Offerings	385.00	155.00	400.00	(245.00)
4805 Coffee Bar Offerings	1,178.94	1,198.82	1,200.00	(1.18)
Total General Fund Other Offerings	13,826.79	24,507.81	13,400.00	11,107.81
Total Revenues	\$ 234,280.61	\$ 251,214.08	\$ 248,300.00	\$ 2,914.08
Expenses				
Staff				
Pastoral Expenses				
5001 Pastor Salary	52,878.96	52,878.96	52,879.00	0.04
5005 Pastor Housing Allowance	28,500.00	28,500.00	28,500.00	0.00
5007 Housing Allowance Visitation Pastor	5,787.23	0.00	0.00	0.00
5023 Pastor Social Security Allowance	6,224.88	6,224.88	6,225.00	0.12
5025 Cell Phone Reimbursement	600.00	600.00	600.00	0.00
5031 Continuing Education	135.29	1,200.00	1,200.00	0.00
5032 Professional Expenses	105.96	35.61	300.00	264.39
5034 Pastor Life/Disability Benefit	876.00	438.00	1,926.00	1,488.00
5035 Retirement	15,803.76	13,474.96	13,260.00	(214.96)
5037 Education Allowance	4,800.00	0.00	0.00	0.00
5039 Medical Expense Payment	1,000.00	1,000.00	1,000.00	0.00
5040 Vis Pr Mileage	490.36	0.00	0.00	0.00
Total Pastoral Expenses	117,202.44	104,352.41	105,890.00	1,537.59
All Other Staff				
5046 Facilities Maintenance Coordinator Salary	8,952.84	8,236.80	6,000.00	(2,236.80)
5047 Office Secretary	31,550.00	32,495.00	33,300.00	805.00
5048 Bookkeeper	8,902.40	4,524.00	7,800.00	3,276.00
5050 Treasurers Salary	0.00	0.00	1,900.00	1,900.00

Accounts	Actual		Budget	Budget
	Jan 01, 2024 -	Jan 01, 2025 -	Jan 01, 2025 -	Over/Under
	Dec 31, 2024	Dec 31, 2025	Dec 31, 2025	Jan 01, 2025 - Dec 31, 2025
5055 Financial Secretary Salary	3,640.08	3,640.08	3,640.00	(0.08)
5057 Worship Musician Salary	10,250.00	8,175.00	11,000.00	2,825.00
5058 Choir Accompanist Salary	315.00	70.00	2,520.00	2,450.00
5060 Supply Staff	986.22	1,449.00	1,200.00	(249.00)
5061 Wedding Pay	125.00	0.00	0.00	0.00
5070 Choir Director	750.00	0.00	1,500.00	1,500.00
5071 Jubilee Coordinator	300.00	350.00	450.00	100.00
5085 Employer Social Security	3,996.44	3,551.94	4,305.00	753.06
5086 Employer Medicare	934.82	830.82	996.00	165.18
5088 Contract Services	22.17	22.19	0.00	(22.19)
5090 Staff Continued Education	0.00	0.00	500.00	500.00
Total All Other Staff	70,724.97	63,344.83	75,111.00	11,766.17
Total Staff	187,927.41	167,697.24	181,001.00	13,303.76
Property Committee Expenses				
5110 Light & Water	5,971.20	5,787.88	6,000.00	212.12
5111 Heat	5,029.04	5,968.38	7,500.00	1,531.62
5112 Phone & Internet	2,303.86	2,313.07	2,400.00	86.93
5113 Garbage Removal	1,063.13	1,255.70	1,200.00	(55.70)
5115 Custodian Supplies	883.80	845.18	1,800.00	954.82
5120 Snow Removal/Lawn Care	0.00	0.00	500.00	500.00
5125 Maintenance of Church	4,011.99	7,902.34	2,000.00	(5,902.34)
5180 Cemetery Expenses	6,475.00	8,600.00	5,000.00	(3,600.00)
Total Property Committee Expenses	25,738.02	32,672.55	26,400.00	(6,272.55)
Finance - 5400				
5471 Sterling Bank LOC Interest Exp	1,548.85	1,717.66	2,200.00	482.34
5473 Interest Expense - Other Notes	500.00	500.00	500.00	0.00
5490 Treasurer Supplies	0.00	199.81	200.00	0.19
5492 Financial Secretary Supplies	799.99	885.11	1,000.00	114.89
5495 Church Insurance	13,951.00	17,243.00	17,000.00	(243.00)
Total Finance - 5400	16,799.84	20,545.58	20,900.00	354.42
Mission & Ministry				
Faith Formation Expenses -5500				
5505 Confirmation Supplies	327.36	218.21	400.00	181.79
5506 Wednesday Snacks	706.91	201.71	750.00	548.29
5510 Graduation Brunch	22.99	24.99	100.00	75.01
5514 SWYG	0.00	0.00	250.00	250.00
5515 HS Youth Group	198.20	0.00	0.00	0.00
5516 MS Christ Jam	0.00	400.00	0.00	(400.00)
5517 Confirmation LP ReCharge	350.00	100.00	350.00	250.00
5518 HS Retreat	0.00	0.00	1,000.00	1,000.00
5519 Easter Brunch	0.00	94.27	300.00	205.73
5520 Youth Summer Event	273.58	0.00	0.00	0.00
5521 Mission Trip Chaperones	500.00	500.00	500.00	0.00
5525 Wed Night Meals	104.64	0.00	0.00	0.00
5530 Adult Bible Study	0.00	0.00	200.00	200.00
5535 Volunteer Background Checks	0.00	0.00	150.00	150.00
5545 K-WoW Supplies	1,021.39	212.54	1,200.00	987.46
5546 Elementary ReCharge	0.00	0.00	500.00	500.00
5560 8th Grade Retreat	102.04	0.00	250.00	250.00
Total Faith Formation Expenses -5500	3,607.11	1,751.72	5,950.00	4,198.28
Administration - 5900				
5901 Office Supplies	853.27	885.83	1,200.00	314.17

Accounts	Actual	Actual	Budget	Budget
	Jan 01, 2024 - Dec 31, 2024	Jan 01, 2025 - Dec 31, 2025	Jan 01, 2025 - Dec 31, 2025	Over/Under Jan 01, 2025 - Dec 31, 2025
5910 Office Equipment	0.00	50.00	0.00	(50.00)
5920 Postage	1,175.35	1,459.67	1,200.00	(259.67)
5930 Copier Maintenance	1,434.78	1,655.49	1,200.00	(455.49)
5940 Software License & Support	268.80	268.80	250.00	(18.80)
5955 Lutheran & other Publications	2,557.09	1,937.72	2,400.00	462.28
5960 Realm	2,196.71	2,155.65	2,000.00	(155.65)
5970 Miscellaneous Expense	36.17	155.48	450.00	294.52
5975 Vanco Fees	989.72	1,033.80	1,000.00	(33.80)
Total Administration - 5900	9,511.89	9,602.44	9,700.00	97.56
Council Expenses				
5350 Synod Events	548.43	300.00	1,000.00	700.00
5352 Annual Workshop	0.00	0.00	500.00	500.00
Total Council Expenses	548.43	300.00	1,500.00	1,200.00
Congregational Life - 5800				
5801 Congregational Life	1,389.30	341.02	1,500.00	1,158.98
5802 Coffee Bar	1,435.09	1,583.16	1,000.00	(583.16)
5825 Special Musical Guest	600.00	0.00	0.00	0.00
Total Congregational Life - 5800	3,424.39	1,924.18	2,500.00	575.82
Outreach Expenses - 5700				
5712 ELCA Budget	12,000.00	6,000.00	6,000.00	0.00
5714 Luther Park Bible Camp	1,500.00	1,000.00	1,000.00	0.00
5715 Camp Phillips	150.00	150.00	150.00	0.00
5716 Food Pantry	150.00	150.00	150.00	0.00
5740 Community Outreach	175.92	87.20	500.00	412.80
Total Outreach Expenses - 5700	13,975.92	7,387.20	7,800.00	412.80
Member Care Expenses - 5600				
5620 Helping FLC Members	0.00	0.00	200.00	200.00
Total Member Care Expenses - 5600	0.00	0.00	200.00	200.00
Worship & Music Expenses				
5200 Worship Committee	0.00	0.00	200.00	200.00
5220 Worship Supplies	711.06	845.56	1,300.00	454.44
5230 Communion Supplies	1,014.01	516.68	650.00	133.32
5235 Live Stream Expenses	588.00	643.65	600.00	(43.65)
5236 Radio Ministry Expenses	3,434.00	3,922.00	3,500.00	(422.00)
5240 Tuning Pianos	145.00	395.00	800.00	405.00
5245 Tuning Organ	727.50	892.50	1,000.00	107.50
5260 Copyright Fees	1,155.00	1,083.00	1,200.00	117.00
5265 Jubilee Music	0.00	0.00	300.00	300.00
5270 Choir Music	35.84	0.00	200.00	200.00
5280 Piano/Organ Music	16.97	215.84	300.00	84.16
5282 Special Worship	100.00	252.68	300.00	47.32
Total Worship & Music Expenses	7,927.38	8,766.91	10,350.00	1,583.09
Total Mission & Ministry	38,995.12	29,732.45	38,000.00	8,267.55
Total Expenses	\$ 269,460.39	\$ 250,647.82	\$ 266,301.00	\$ 15,653.18
Net Total	(\$ 35,179.78)	\$ 566.26	(\$ 18,001.00)	\$ 18,567.26

First Lutheran Church
YTD Summary of Restricted Net Assets

Date Range: Jan 1st 2025 - Dec 31st 2025

Accounts	Beginning Balance	Income	Expense	Credit Adjustments	Debit Adjustments	Ending Balance
Restricted Net Assets						
Pastor's Continuing Education	4,106.12	0.00	812.64	0.00	173.00	3,120.48
Thrivent Choice Dollars	17,329.26	4,331.00	1,581.21	0.00	100.00	19,979.05
To/From Trust	0.00	3,579.35	3,579.35	4,717.97	4,717.97	0.00
Undesignated	26,009.79	1,681.38	0.00	0.00	0.00	27,691.17
Designated Funds						
CONGREGATIONAL LIFE	0.00	721.00	1,183.31	595.76	0.00	133.45
CONGREGATIONAL LIFE - 2026 Bus Trip	0.00	3,700.00	0.00	0.00	0.00	3,700.00
CONGREGATIONAL LIFE - Guest Speakers	159.73	0.00	0.00	0.00	159.73	0.00
MEMBER CARE - BeFrienders	545.00	0.00	0.00	0.00	0.00	545.00
MEMBER CARE - Helping FLC Members	127.82	0.00	0.00	0.00	0.00	127.82
OUTREACH - Can Openers-Cupboard & Closet	30.53	0.00	30.53	0.00	0.00	0.00
OUTREACH - Fleece Blankets	152.15	0.00	0.00	0.00	0.00	152.15
OUTREACH - Gift from the Heart	2,452.00	5,590.00	8,111.96	69.96	0.00	0.00
OUTREACH - Kiwanis New Barron Families	698.47	0.00	200.78	0.00	0.00	497.69
OUTREACH - Malawi	0.00	5,040.62	4,942.58	0.00	0.00	98.04
OUTREACH - Special Offerings	0.00	1,125.07	1,412.37	287.30	0.00	0.00
OUTREACH - Tiny House Project	100.00	0.00	0.00	0.00	0.00	100.00
PROPERTY - Building Repairs/Needs	25,765.00	6,487.50	58,368.20	41,463.71	0.00	15,348.01
PROPERTY - Facilities & Future	1,700.00	31,125.00	0.00	0.00	20,000.00	12,825.00
PROPERTY - South Steps Project	8,763.71	0.00	0.00	0.00	8,763.71	0.00
TRUST FUND - Cemetery Fund	460.30	250.00	0.00	0.00	710.30	0.00
TRUST FUND - Lutheran College Scholarships	190.00	0.00	190.00	0.00	0.00	0.00
WELCA	335.00	1,007.01	1,405.12	124.23	0.00	61.12
WELCA - Quilting	429.27	26.64	455.91	0.00	0.00	0.00
WM - Altar Guild	3,664.11	860.00	568.30	41.11	0.00	3,996.92
WM - Choir	1,775.00	100.00	0.00	0.00	0.00	1,875.00
WM - Digital Ministry	1,753.14	0.00	4,717.97	4,717.97	0.00	1,753.14
WM - Organ Ranks and Chimes	2,310.00	170.00	0.00	0.00	0.00	2,480.00
WM - Special Worship or Musical Guest	0.00	850.00	700.00	0.00	0.00	150.00
YOUTH - Bible Camp Scholarships	200.00	2,255.40	1,595.43	0.00	0.00	859.97
YOUTH - Individual Student Fundraising	2,584.00	2,308.29	0.00	1,651.10	3,866.39	2,677.00
YOUTH - Middle School Mission	0.00	25.00	100.00	100.00	25.00	0.00
YOUTH - unrestricted for Conf & HS youth	3,133.57	1,292.00	747.96	1,571.79	2,151.10	3,098.30
YOUTH - VBS	323.00	0.00	323.00	0.00	0.00	0.00
YOUTH - Wednesday Evening Meals	0.00	1,371.90	1,523.05	195.00	0.00	43.85
YOUTH- High School Mission	(200.00)	2,000.00	5,929.73	4,700.74	571.01	0.00
Total Designated Funds	57,451.80	66,305.43	92,506.20	55,518.67	36,247.24	50,522.46
Total Restricted Net Assets	\$ 104,896.97	\$ 75,897.16	\$ 98,479.40	\$ 60,236.64	\$ 41,238.21	\$ 101,313.16



First Lutheran Church
Statement of Financial Position

As of: Dec 31st 2025

Accounts	Balance Dec 31, 2024	Balance Nov 30, 2025	Balance Dec 31, 2025	MTD \$ Change	YTD \$ Change
Assets					
1020 General Checking- Sterling	15,556.60	12,711.84	19,363.21	6,651.37	3,806.61
1040 Repair & Debt Account	6,778.71	1,190.48	1,369.26	178.78	(5,409.45)
1050 Flex Spending	172.26	1,986.91	1,181.84	(805.07)	1,009.58
1521 Land- 4 W LaSalle	50,000.00	50,000.00	50,000.00	0.00	0.00
1531 Building- 4 W LaSalle Ave	751,436.39	751,436.39	751,436.39	0.00	0.00
1541 Kitchen Appliances	17,631.37	17,631.37	17,631.37	0.00	0.00
1542 Kitchen Items	14,266.95	14,266.95	14,266.95	0.00	0.00
1543 Altar Guild	14,982.45	14,982.45	14,982.45	0.00	0.00
1545 Meals from the Heart	527.50	527.50	527.50	0.00	0.00
1546 Library	33,180.00	33,180.00	33,180.00	0.00	0.00
1547 Quilters	182.75	182.75	182.75	0.00	0.00
1548 Education Items	8,270.00	8,270.00	8,270.00	0.00	0.00
1549 Property Committee	29,322.00	29,322.00	29,322.00	0.00	0.00
1550 Worship & Music	551,312.96	551,312.96	551,312.96	0.00	0.00
1551 Office Furniture & Equip	20,960.92	20,960.92	20,960.92	0.00	0.00
1552 Signs	7,295.99	7,295.99	7,295.99	0.00	0.00
1553 Copier	14,993.00	14,993.00	14,993.00	0.00	0.00
1560 Lawn Tractor	3,400.00	3,400.00	3,400.00	0.00	0.00
1562 Sound Equipment	7,109.89	7,109.89	7,109.89	0.00	0.00
Total Assets	\$ 1,547,379.74	\$ 1,540,761.40	\$ 1,546,786.48	\$ 6,025.08	(\$ 593.26)
Liabilities & Net Assets					
Liabilities					
2110 FICA/Med Taxes Payable	919.16	651.62	813.26	161.64	(105.90)
2120 FWH Taxes Payable	581.46	1,010.12	1,064.12	54.00	482.66
2130 SWH Taxes Payable	732.90	223.66	252.18	28.52	(480.72)
2220 N/P Member Loans	10,000.00	10,000.00	10,000.00	0.00	0.00
2230 N/P Sterling LOC 114876	22,471.75	25,000.00	25,000.00	0.00	2,528.25
Total Liabilities	34,705.27	36,885.40	37,129.56	244.16	2,424.29
Net Assets					
3000 General Fund	(51,177.40)	(54,131.43)	(50,611.14)	3,520.29	566.26
3002 Undesignated	26,009.79	27,601.17	27,691.17	90.00	1,681.38
3020 Pastor's Continuing Education	4,106.12	3,120.48	3,120.48	0.00	(985.64)
3031 Thrivent Choice Dollars	17,329.26	19,979.05	19,979.05	0.00	2,649.79
3110 Other Net Equities & Fixed Assets	1,458,954.90	1,458,954.90	1,458,954.90	0.00	0.00
Designated Funds					
3005 TRUST FUND - Cemetery Fund	460.30	710.30	0.00	(710.30)	(460.30)
3014 TRUST FUND - Lutheran College Scholarships	190.00	0.00	0.00	0.00	(190.00)
3022 YOUTH - Wednesday Evening Meals	0.00	87.10	43.85	(43.25)	43.85
3025 YOUTH - unrestricted for Conf & HS youth	3,133.57	3,098.30	3,098.30	0.00	(35.27)
3027 YOUTH- High School Mission	(200.00)	0.00	0.00	0.00	200.00
3028 YOUTH - Bible Camp Scholarships	200.00	859.97	859.97	0.00	659.97
3029 CONGREGATIONAL LIFE - Guest Speakers	159.73	0.00	0.00	0.00	(159.73)
3042 PROPERTY - South Steps Project	8,763.71	0.00	0.00	0.00	(8,763.71)
3045 OUTREACH - Malawi	0.00	95.00	98.04	3.04	98.04
3055 MEMBER CARE - BeFrienders	545.00	545.00	545.00	0.00	0.00
3060 WM - Altar Guild	3,664.11	4,090.92	3,996.92	(94.00)	332.81
3061 YOUTH - Individual Student Fundraising	2,584.00	2,677.00	2,677.00	0.00	93.00
3065 WELCA - Quilting	429.27	0.00	0.00	0.00	(429.27)
3070 WELCA	335.00	115.00	61.12	(53.88)	(273.88)
3075 YOUTH - VBS	323.00	0.00	0.00	0.00	(323.00)
3086 WM - Digital Ministry	1,753.14	1,753.14	1,753.14	0.00	0.00
3105 PROPERTY - Building Repairs/Needs	25,765.00	15,248.01	15,348.01	100.00	(10,416.99)
3115 OUTREACH - Gift from the Heart	2,452.00	585.04	0.00	(585.04)	(2,452.00)

Accounts	Balance	Balance	Balance	MTD	YTD
	Dec 31, 2024	Nov 30, 2025	Dec 31, 2025	\$ Change	\$ Change
3120 WM - Special Worship or Musical Guest	0.00	150.00	150.00	0.00	150.00
3130 MEMBER CARE - Helping FLC Members	127.82	127.82	127.82	0.00	0.00
3150 WM - Choir	1,775.00	1,875.00	1,875.00	0.00	100.00
3152 WM - Organ Ranks and Chimes	2,310.00	2,480.00	2,480.00	0.00	170.00
3162 OUTREACH - Kiwanis New Barron Families	698.47	518.56	497.69	(20.87)	(200.78)
3172 OUTREACH - Tiny House Project	100.00	100.00	100.00	0.00	0.00
3300 PROPERTY - Facilities & Future	1,700.00	12,825.00	12,825.00	0.00	11,125.00
3701 OUTREACH - Fleece Blankets	152.15	152.15	152.15	0.00	0.00
3715 OUTREACH - Can Openers-Cupboard & Closet	30.53	0.00	0.00	0.00	(30.53)
3800 CONGREGATIONAL LIFE	0.00	258.52	133.45	(125.07)	133.45
3801 CONGREGATIONAL LIFE - 2026 Bus Trip	0.00	0.00	3,700.00	3,700.00	3,700.00
Total Designated Funds	57,451.80	48,351.83	50,522.46	2,170.63	(6,929.34)
Total Net Assets	1,512,674.47	1,503,876.00	1,509,656.92	5,780.92	(3,017.55)
Total Liabilities & Net Assets	\$ 1,547,379.74	\$ 1,540,761.40	\$ 1,546,786.48	\$ 6,025.08	(\$ 593.26)

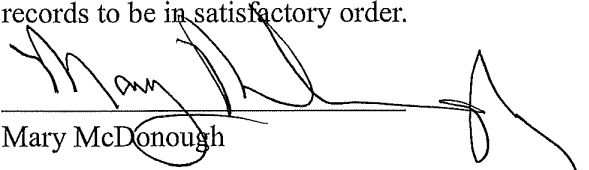
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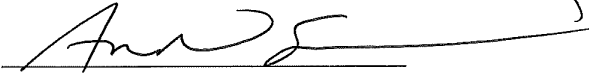
January 28, 2026

Audit Report

We, the undersigned, have examined the books of record for the General Fund of First Lutheran Church of Barron for the fiscal year 1/1/2025 thru 12/31/2025. We have found the financial records to be in satisfactory order.



 Mary McDonough



 Andrew Sloan

First Lutheran Church of Barron 2026 Budget Narrative

The Finance Committee reviewed giving records, pledge data, congregational demographics related to giving, and the church's year-to-date financial needs to develop the 2026 budget plan. We used a zero-based approach to evaluate all church expenses and aligned them with the revenue required to meet our goals, keeping reasonable expectations in mind.

For General Envelope Offerings, we projected a total of **\$233,100**. Our five-year average for giving is **\$231,610**, while the reported total for 2025 was **\$238,448**, which includes General Offerings plus the Catch-Up Fund Drive. Giving continues to show an upward trend. Although total giving for 2025 was budgeted at **\$250,200**, the actual amount received was **\$251,214**.

Pastoral expenses for 2026 reflect updates based on Synod guidelines for 17 years of experience. We maintained the retirement contribution at 10%, continued the stipend for spousal assistance with non-church health insurance, and preserved the medical contribution. As with last year, the education debt allowance remains excluded. All other pastoral compensation terms remain unchanged.

For other staff—including the Office Secretary, Facilities Maintenance Coordinator, and Financial Secretary—wages reflect a **2.8% COLA adjustment**. These increases were offset by reductions in Choir-related expenses based on current needs. While choir activity remains positive, we recognize that if the reorganized group expands, additional giving may be needed to support it. Overall, total budgeted salaries represent **69%** of our General Envelope Offerings.

The Property Committee budget reflects an increase of **\$400**, primarily due to recurring annual costs in Church Maintenance and Cemetery expenses. Some of these costs are offset by designated giving for the cemetery; however, if not supported through offerings, the spendable portion of the trust designated for cemetery expenses will be depleted quickly.

Finance Committee expenses increased by **\$1,150**. We expect a slight decrease in interest expenses due to lower rates and balances. Insurance costs increased again, though at a smaller rate compared to the last two years. After meeting with Church Mutual and reviewing the policy thoroughly, the church's classification as a 100-year-old building triggered a surcharge. However, after an inspection and review of maintenance and improvements, the findings were favorable, preventing further increases.

Youth Ministry expenses were adjusted to reflect actual use over recent years, resulting in a decrease. While this aligns with current activity, additional funding may be needed if the ministry grows.

All remaining expenses reflect historical patterns without major changes. For Outreach, we reduced our Synod giving in 2025, and it remains at that lower level for 2026. Although realistic, this is the lowest Synod contribution we have made in the 20 years I have prepared this report, representing **2.4%** of our General Envelope Offerings.

Total expenses for 2026 are budgeted at **\$263,716**, compared to **\$250,647** in actual expenses for 2025—an increase of roughly **\$13,000**. While modest, this increase reflects the real costs of sustaining our mission and ministry. I have noted where cuts were made, but I believe it would be healthy for the congregation to grow in youth ministry and in worship—particularly with respect to the choir. These areas may require future funding.

At present, we forecast a **net income of \$134** for 2026.

First Lutheran Church of Barron Budget 2026

Accounts	2025 Actual YTD	2025 Budget YTD	2026 Budget	% of Total Revenues
Revenues				
Total General Fund Offerings	\$ 225,995.97	\$ 233,100.00	\$ 250,500.00	95%
Total General Fund Other Offerings	\$ 25,218.11	\$ 17,100.00	\$ 13,350.00	5%
Total Revenues	\$ 251,214.08	\$ 250,200.00	\$ 263,850.00	
Expenses				
Staff				
Total Pastoral Expenses	\$ 104,352.41	\$ 105,890.00	\$ 112,516.00	43%
Total All Other Staff	\$ 63,344.83	\$ 75,091.00	\$ 65,050.00	25%
Total Staff	\$ 167,697.24	\$ 180,981.00	\$ 177,566.00	67%
Total Property Committee Expenses	\$ 32,672.55	\$ 26,400.00	\$ 26,800.00	10%
Total Finance - 5400	\$ 20,545.58	\$ 20,900.00	\$ 22,050.00	8%
Total Faith Formation Expenses -5500	\$ 1,751.72	\$ 5,950.00	\$ 4,150.00	2%
Total Administration - 5900	\$ 9,602.44	\$ 9,700.00	\$ 10,900.00	4%
Total Council Expenses	\$ 300.00	\$ 1,500.00	\$ 1,500.00	1%
Total Congregational Life - 5800	\$ 1,924.18	\$ 2,500.00	\$ 2,500.00	1%
Total Outreach Expenses - 5700	\$ 7,387.20	\$ 7,800.00	\$ 7,800.00	3%
Total Personnel Expenses - 5300	\$ -	\$ -	\$ -	0%
Total Member Care Expenses - 5600	\$ -	\$ 200.00	\$ 200.00	0%
Total Worship Expenses	\$ 8,766.91	\$ 10,350.00	\$ 10,250.00	4%
Total Mission & Ministry	\$ 29,732.45	\$ 38,000.00	\$ 37,300.00	14%
Total Expenses	\$ 250,647.82	\$ 266,281.00	\$ 263,716.00	100%
Net Total	\$ 566.26	\$ (16,081.00)	\$ 134.00	0%

